



Possibilities Are Infinite

Date: November 07, 2025

To,
The Department of Corporate Services,
BSE Ltd. First Floor,
Phiroz Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001,
Maharashtra

BSE Scrip Code: 507962

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that, upon recommendation of the Nomination and Remuneration Committee and subject to the approval of the Shareholders, the Board of Directors at its Meeting held today i.e., November 07, 2025:

- a) Approved and adopted ESOP Plan
- b) Approved Appointment of Scrutinizer for Scheme and formation of Compensation Committee or Nomination and Remuneration Committee to administer and supervise the Plan.
- c) Approved Issue of Shares under the ESOP Plan

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI circular No. CIR/CFD/CMD/4/2015 dated 9th September 2015 as per Annexure A attached

We request you to kindly take this on record.

Thanking you.

Yours faithfully,

FOR FYNX CAPITAL LIMITED
(Formerly known as Rajath Finance Limited)



AKASH HIRENBHAI BHEDA
COMPANY SECRETARY & COMPLIANCE OFFICER

DATE: 07.11.2025

PLACE: MUMBAI

FynX Capital Limited

Formerly known as Rajath Finance Limited

1001, 10th floor, K.P Aarum Building, Marol Maroshi Road, Andheri (E), Mumbai - 400059

Phone: +91 86559 00272 Email: compliance@fynxcapital.com Web: www.fynxcapital.com (CIN: L65910MH1984PLC419700)

Annexure A

Additional Disclosure under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with the SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015:

Particulars	Details
Brief Details of Options Granted	<ol style="list-style-type: none"> 1. The Board of Directors of the Company at its meeting held on November 7, 2025 have approved the formulation of "Fynx Capital Employee Stock Option Plan 2025", with the authority to grant not exceeding 5% (five percent) of the paid-up equity share-capital of the Company, calculated on a fully diluted basis as employee stock options to such eligible employees of the Company as may be determined by the Nomination and Remuneration Committee (also designated as Compensation Committee), in one or more tranches, from time to time, which in aggregate shall be exercisable into not more than 5% of the paid up equity share capital of the Company, calculated on fully diluted basis of face value of Rs. 10/- (Rupee Ten Only) each fully paid-up, subject to approval of the shareholders at the ensuing EGM of the Company and such other regulatory / statutory approvals as may be necessary. 2. The maximum number of Stock Options that may be granted to each Employee shall not exceed 4,00,000 (Four Lakhs only) 3. However, the Compensation Committee reserves the right to decide the number of Stock Options to be granted and the maximum number of Stock Options that can be granted to each Employee in any tranche. 4. For other conditions, please refer to 'Fynx Capital Employee Stock Option Plan 2025'.
Whether the Scheme is in terms of SEBI (SBEB & SE) if applicable;	Yes
Total Numbers of Shares Covered by these Options	5% (five percent) of the paid-up equity share-capital of the Company, calculated on a fully diluted basis of face value of Rs. 10/- (Rupee Ten Only) each fully paid-up.
Pricing Formula	The exercise price of any option granted under the Plan shall be the price for exercise of options as determined by the

	Compensation Committee and communicated to the eligible employee vide the letter of grant. Once granted, the exercise price of the options may be varied by the Compensation Committee to account for any rights issues, mergers, stock splits, bonus issue or share consolidations etc.
Options Vested	Nil
Time Within which option may be exercised	<p>Vested options can be exercised by the in-service employees anytime within 7 (seven) years from the date of vesting during the exercise window opened by Compensation Committee, failing which the vested options shall automatically lapse.</p> <p>Note that in case of separation for employment, the exercise period shall be as defined in the Plan.</p>
Options Exercised	Nil
Money realized by exercise if Options	Nil
The total number of Shares arising as a result of Exercise of Option;	Nil
Options Lapsed	Nil
Variation of terms of Options;	Nil
Brief details of Significant terms;	<p>a) Purpose of the plan: To reward employees for good performance in the past and to motivate similar performance in the future. The Company also intends to attract and retain talented people through this plan.</p> <p>b) Vesting of Options: Options would vest not less than one year and shall be subject to achievement of service or performance milestones as may be determined and communicated by the Compensation Committee.</p> <p>c) Exercise Period and process of exercise: For in-service employees vested options can be exercised within a period of 7 (seven) years from the date of vesting within the exercise window opened by the Compensation Committee by submitting a written application to the Company.</p>
Subsequent changes or cancellation or exercise of such options;	Not Applicable
Diluted earnings per share pursuant to issue of equity shares	Not Applicable